

EXHIBIT 3**COMPENSATION BY TIMEKEEPER
DECEMBER 15, 2022 THROUGH FEBRUARY 28, 2023**

Name of Professional Person	Position, Year Assumed Position, Prior Relevant Experience, Year of Obtaining Relevant License to Practice, Area of Expertise	Hourly Billing Rate (including changes)¹	Total Billed Hours	Total Compensation
Andrew I. Silfen	Partner since 2003. Member of NY bar since 1987. Bankruptcy & Financial Restructuring Group.	\$1,050	1.20	\$1,260.00
Christian M. McBurney	Partner since 2015. Member of DC bar since 1988. Member of MD bar since 1996. Real Estate/Tax & Wealth Planning.	\$970	6.60	\$6,402.00
George P. Angelich	Partner since 2010. Member of PA bar since 2000. Member of DC bar since 2003. Member of NY bar since 2005. Bankruptcy & Financial Restructuring.	\$860	117.00	\$100,620.00
		\$800	29.80	\$23,840.00
Justin A. Kesselman	Partner since 2022. Joined firm as an associate in 2013. Member of MA bar since 2013. Bankruptcy and Financial Restructuring.	\$660	117.20	\$77,352.00
		\$600	74.70	\$44,820.00
James E. Britton	Joined firm as an associate in 2020. Member of the PA bar since 2018.	\$570	86.90	\$49,533.00

¹ Historically, it has been ArentFox Schiff's policy to annually increase its rates on the first of January. See *Supplemental Declaration of George P. Angelich Regarding Customary Annual Rate Increase* [Docket No. 865].

Name of Professional Person	Position, Year Assumed Position, Prior Relevant Experience, Year of Obtaining Relevant License to Practice, Area of Expertise	Hourly Billing Rate (including changes)¹	Total Billed Hours	Total Compensation
	Member of the MA bar since 2019. Bankruptcy and Financial Restructuring.	\$515	67.30	\$34,659.50
Anna Mandel	Joined firm as an associate in 2022. Member of the NY bar since 2013. Complex Litigation and Insurance.	\$570	10.40	\$5,928.00
		\$475	1.90	\$902.50
Lisa Indelicato	Senior Bankruptcy Paralegal Specialist.	\$405	22.00	\$8,910.00
		\$380	11.30	\$4,294.00
Alyssa Fiorentino	Paralegal. Bankruptcy and Financial Restructuring.	\$290	17.70	\$5,133.00
		\$265	15.10	\$4,001.50
TOTAL			568.70	\$361,727.50

Blended Rate (Attorneys Only): \$675.27²

² The blended rate is weighted based on hours billed during the Interim Fee Period.